NATIONALLY AGREED STANDARD OPERATING PROCEDURE (NASOP)

Title: Conducting briefings in a biosecurity response

Version: 1.0

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Working Group

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NASOPs support national consistency and provide guidance to response personnel undertaking operational tasks.

1. Purpose

• To outline the procedure to be followed when briefing small groups during the response to a biosecurity incident.

2. Application/scope

- This procedure can be applied to staff working in an operations centre and/or in the field
- Briefings are provided to ensure that personnel are up to date with the current situation and are working towards the same objectives, utilising a systematic and planned approach.
- Briefings can be provided to any person or group/s of people involved in the response to a biosecurity incident. Consideration needs to be given to the size of the group/s being briefed and the level of information that is appropriate to that group.
- Briefings may pertain to the overall aim and intentions of an operation, while functional sections or teams may be given issue/task specific briefings.
- Briefings should be structured around the SMEAC (Situation, Mission, Execution, Administration and Coordination) format and should include safety information and an opportunity to ask questions.

3. Resources/equipment

- Adequate space to accommodate the personnel attending the briefing:
 - for short briefings they may be able to stand
 - for long briefings chairs and tables may be required
 - briefing space should (where possible) be separate from the working space. If this is not practical, normal work may need to stop, while the briefing is being conducted.
- Facilities to display relevant maps (electronic/hard copy) and other information, such as photographs, diagrams and other data required to facilitate the briefing
- Incident Action Plan (IAP), if available, should be distributed at a briefing.

4. Warnings

- Normal OH&S requirements should be adhered to in respect of the briefing environment.
- A briefing should be conducted in an environment which is comfortable, free of distractions and if necessary, secure.
- Briefings should be kept as short as possible, without leaving anything out.

5. Description of activities

- NOTE: briefings should be held:
 - before new staff commence work
 - at the commencement of a new shift
 - at least once daily
 - before each major task or phase of operations
 - if there is a change in objectives or operational activity.
- Prepare the information required for the briefing using the SMEAC format:
 - **S**ituation: as at that time (what has happened and what has been done)
 - Mission: objectives relevant to the group being briefed
 - Execution: how the objectives are to be achieved and the allocation of tasks and directions for completion
 - Administration and logistics: arrangements to support achievement of the allocated activities
 - Coordination and Communication: what is the chain of command and communication requirements
 - Safety: identify OH&S and other risks that need to be addressed.
- Identify the relevant personnel to be involved and communicate briefing time and location. This may be provided as an announcement, notice or part of an established schedule of activities.
- Assemble personnel being briefed.
- Deliver the briefing:
 - Identify yourself and others that will be involved in delivering the briefing.
 - Explain the purpose of the briefing.
 - Advise whether questions will be taken during the briefing or at the end.
 - Using the SMEAC format and prepared material (visual displays and/or handouts) verbally provide the briefing, ensuring it is clear what stage of the briefing you are addressing. i.e
 - 'The current **situation** is ...', (can be supported by maps, photographs etc)
 - 'Our **mission** (or objective/s) is to ...', (make sure this is clearly articulated and understood. Consider displaying this in a prominent position)

Note: Objectives may relate to the overall objectives for the response, as well as specific objectives for the group being briefed. There should be a natural linkage between any higher level objectives and those being communicated during the briefing.

- 'This will be **executed** by...' (allocate responsibilities to individuals or groups)
- 'Administration and logistics arrangements are...'
- The relevant **Commanders** (or managers) are ...
- **Communication** arrangements for staff involved in this response are ...
- Conclude the briefing by seeking and answering any questions from those being briefed.
- Communicate arrangements for subsequent briefing/s.

6. References

• NSW SOP – Briefing/debriefing - EOC sections, field personnel

7. Appendices

• Appendix 1: SMEAC format

SMEAC format

Situation Describes what has happened and perhaps what has been

done.

Maps and other GIS products can be useful in describing the

current situation.

Mission Describes what is to be achieved. This may include the

response objectives appropriate to the level at which the

briefing is being delivered.

Execution Describes how the response objectives are to be achieved. It

> will include instructing groups or individuals to undertake specific functions or tasks. A briefing will generally explain what

needs to be done, not how to go about doing it.

Execution may be expressed in terms of :

General Outline

Groupings and tasks

Coordination Instructions

Administration and Logistics

Describes the administrative and logistical arrangements required to undertake the allocated functions or tasks. At a higher level this may include transport, accommodation and catering arrangements for all involved, where at a lower level it may include details on how to obtain stationery or the forms

required for a specific task.

Command and

Describes clearly the chain of command and communication arrangements for the response. Organisational charts and Communication

diagrams can be useful to convey this information.

Describes the OHS, PPE, biosecurity requirements and safety Safety (if included)

hazards relevant to the level of briefing being conducted.

Questions Seek or allow questions from those being briefed